

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 2598 - SB 2538

March 2, 2022

SUMMARY OF BILL: Authorizes a labor union or employee organization to collect an agency fee; however, prohibits discharge of an employee for failure to pay an agency fee and further prohibits an employee from being required to become a member of such union or organization. Specifies that such authorization does not apply to a labor union or employee organization acting as an exclusive collective bargaining representative for public employees.

Defines “public employee” as an individual holding a position by appointment or employment in the service of this state; a county, municipality, or other political subdivision of this state; a school district or a governmental entity operating a public school, vocational school, technical school, or institution of higher education; a public improvement or special district; a public authority, commission, or public benefit corporation; or other public corporation, agency, or instrumentality or unit.

FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- This legislation specifically removes public employees from the ramifications of this legislation; regardless, this legislation would only impact an employee organization, labor union, or employee.
- No significant impact to state or local government.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumptions:

- This legislation will only impact either a labor union, employee organization, or an employee at a private entity impacted by this legislation.
- This legislation will have no significant direct impact on commerce or labor in this state.

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CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

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